



2015 Annual Report

National Office

9725 FM 1783

Gatesville, TX 76528-4739

National Office Phone: ((254) 248-1818

www.GuardianAngelsforSoldiersPet.org

ALL-volunteer 501c3 nonprofit military & veteran support organization

Fed ID: 20-2229425

From the CEO's Desk:

2015 was a busy year with the beginning of Guardian Angels for Soldiers Pet© 10th year dedicated to assisting our deploying military service members, wounded warriors, veterans and their beloved companion animals. In addition we expanded our efforts in supporting our service members and veterans diagnosed with Post Traumatic Stress Disorder (PTSD) needing a specially trained assistance service canine in and around San Antonio, TX via the Warriors' Angels program and though we had planned to expand the Warriors' Angels program in and around Central TX, this was not accomplished due to lack of resources and the illness of our WA Coordination Liaison in San Antonio.

It is my honor to share with you through this annual report our many accomplishments during 2015. With the help of many individuals, various organizations and groups across the country our military and veteran communities learned about our programs.

On behalf of Guardian Angels for Soldiers Pet, I wish to thank you all from the bottom of our hearts for being foster home caregivers for these beloved pets, helping us provide our programs and establish projects that will help ensure our ability to assist our military service members, wounded warriors, and veterans for years to come.

To our military service members and veterans, Thank you for your service (past and present) to our great country which allows us to serve you and your pets now and in the future.

Respectfully and Angel HUGS from TX,

*Linda Spurlin-Dominik
Chief Executive Officer (CEO)
Guardian Angels for Soldiers Pet©*

Our History:

Guardian Angels for Soldier's Pet was started in 2005 by Carole Olmedo and Linda Spurlin-Dominik after learning that military service members across the country had pets that needed a caring, loving, and safe home to care for them during their owners' deployment to harm's way (combat or peace-keeping or humanitarian mission) and being unable to locate such a place were having to relinquish their legal pet ownership rights to an animal shelter or animal rescue group never to see their pets again, know if the pets were placed in a new permanent home, or ended up being euthanized.

Guardian Angels for Soldier's Pet was incorporated in the natural state of Arkansas on January 28, 2005 as a 501c3 nonprofit public charity for the sole purpose of assisting our military service members with situations impacting their ability to retain their pet ownership rights and not have to relinquish those rights to a animal shelter or animal rescue group due to their service to our country or an emergency hardship because they had no other option.

The founders of the organization began by recruiting and interviewing potential foster home care givers

(called "Guardian Angels") in Arkansas for these beloved pets to be known as our "Foster Home" program with the understanding that the pets were to be reunited with their owners at the end of the fostering term. Prior to the end of 2005 based on requests received from deploying military service members from such states as IN, KY, and TX our recruiting and interviewing efforts were expanded across the country in addition to the recruiting of volunteers to assist in the interviewing and pet placement coordination in their states and/or establish subordinate organizations (affiliated chapters) under the IRS "Group Exemption Status" capability.

Today, Guardian Angels for Soldier's Pet is a national, ALL-volunteer based 501c3 nonprofit "military & veteran support organization" supporting our military, wounded warriors, and veterans across the country and locally.

We accomplish our mission with volunteers including but not limited to our MN affiliated chapter, affiliate MVP Sanctuary – TX, a National Volunteer Support Team involved with the organization's day-to-day operations, Regional Directors, State Volunteer Support Teams, and our national potential foster home network consisting of 3200+ potential foster homes at the end of 2015 across the country.

Our Programs:

Full details about our Programs are available at www.guardianangelsforsoldierspet.org website via the Programs menu at top of page.

Foster Home (FH) (Nationally):

The program was developed and implemented as (1) another alternative for an active duty service member being deployed to harm's way (combat or peace-keeping or humanitarian mission) other than surrendering his/her pet ownership rights to an animal shelter or rescue group or humane society so they could be reunited with their pets following a deployment to harm's way, (2) helping our wounded warriors and veterans who encounter an unforeseen major medical (requiring in-patient treatment) situations; (3) supporting our Homeless Veterans who are receiving a hand up via a VA or VA approved "Homeless Veteran Transition" situation; (4) helping military families who have received PCS orders out of country including Hawaii where they are taking their pets with them, but the pets are unable to go with the family at the same time; and (5) helping the families of those who have paid the ultimate sacrifice through the local TAPS or SOS programs.

All submissions are handled on a case-by-case basis and our ability to assist depends on the available registered potential foster homes that appear to be a good fit for a specific pet or pets.

Military Pet Assistance (MPA)Fund (Nationally):

Temporary restricted fund allows us to support urgent and emergency veterinary or other pet care services for fostered pets when A) we have exceeded the pre-authorized spending amount approved by the military pet owner for medical expenses, B) the deployed pet owner is unreachable to authorize additional expenditures, or, C) when the recommended treatment/services are beyond the military service member's ability to pay on short notice. Besides pet care related expenses, we may need to move a pet to a different foster home during the foster term or we need a short term (maximum 2 weeks) place to care for the pets until we can place them in an individual home due to a last minute request for our assistance where we incur boarding expenses.

In addition our efforts help our homeless veterans with primarily pet care related to spay/neuter, ensure required shots are current, heartworm testing with negative results, micro-chipping, and 6 months of Heartworm/Flea/Tick meds. Where needed cover boarding expense (usually up to 14 days) allowing the state coordination liaison sufficient time to identify the potential foster home and place the pet or pets.

These requests are handled on a case-by-case basis to ensure we have sufficient funds in the MPA fund account to cover such expenditures.

Warriors' Angels (WA) (TX Only):

On January 1, 2013 work began to develop a new program to be known as Warriors' Angels (WA) initially beginning in southwest Missouri near the Fort Leonardwood "Warriors' Transition Unit" (WTU) as a "Pilot" (testing) program. Purpose of the program was in support of those service members and veterans (Handlers) who had been officially diagnosed with PTSD and their assigned Primary Care Manager (PCM) determined that a specially trained assistance service canine (a.k.a. PTSD service dog) would be a benefit toward improving the handler's way of life.

The process was developed based on the "Assistance Dogs International" (ADI) organization's standards for individually/private trained assistance dogs including their recommended "Public Access Test". We developed program related "certification" exam which included testing for ADA related tasks mitigating the handler's disability, the AKC "Canine Good Citizenship" (CGC) test, and the ADI "Public Access Test".

Program was implemented on 4/1/2013 with Susan H as the WA – MO Coordination Liaison, training being provided by Patriotic Kennels, and program certification testing provided by Canine Connections. At the end of December 2013, 3 Teams had completed the program's training and passed the "Certification" exams.

Beginning in July 2013 efforts began toward implementing the WA program in the state of TX beginning in San Antonio due to close proximity to Fort Sam Houston and Brooks Army Medical Center (BAMC).

Unfortunately due to the MO coordination liaison volunteer wishing to pursue other interests and the training and testing service providers not renewing our written agreement, the pilot program in southwest MO was discontinued as of 12/31/2013. Efforts continue to provide annual follow-up with the one of the MO Teams, who completed the program, and is now residing in New Orleans, LA.

MVP Sanctuary Program/Capital Project (TX Only)

Efforts during 2015 continued primarily raising funds to cover the monthly mortgage payments, monthly expenditures, and several minor property improvements including but not limited to new rail fencing across the front of the property, installing new entrance flag poles (American and TX flags), and replacing the golf cart for use on the property.

As of January 2015 we officially moved the MVP Sanctuary project back under Guardian Angels for Soldier's Pet to be known as the MVP Sanctuary Program/Capital Project as the organization's 4th program

2015 Accomplishments



- Increased our foster home network with individuals opening their hearts and homes to 3358
- Placed 24 pets into caring, loving, and safe foster homes during 2015
- Reunited 662 pets with their owners between November 2007 and December 2015)
- Assisted military service members in locating temp homes outside of our network by recommending other alternatives.
- Recruiting efforts to increase the number of state level volunteers covering foster coordination liaison and outreach liaison volunteer roles.
- Disbursed \$13,370 from the MPA fund covering pet care related expenses (boarding = \$9,590, vet care = \$3,739, and Meds = \$41).

2016 Objectives:

- On-going recruitment of potential foster homes
- Distributing promotional materials about our programs to those with a need to know including but not limited to military installations, VA and Military Medical Centers, businesses, others
- Reach out to local communities and military events via “Information Tables” on-site.
- On-going fundraising efforts for development and implementation of MVP Sanctuary Program/Capital Project in Central TX.

Internet Resources & Communications:

Guardian Angels for Soldier's Pet as a National and an ALL-volunteer 501c3 nonprofit military support organization has been able to grow, get the word out, and remain connected to our volunteers across the country through the internet. Our website is our door in which the general public, military community, other organizations, potential volunteers, and potential funders/supporters become involved with our mission.

Visitors to our website (www.guardianangelsforsoldierspet.org) will find full information about us, our programs and the various ways they can help in our mission as another way to support our troops, veterans, their families, and their beloved pets.

In addition we have a national quarterly newsletter which is sent out to those who have requested to be kept up to date on what we are doing and to learn new ways they may be able to assist and promote our organization.

2015 National Board of Directors

Members of the Board provide governance to the organization, represent the organization to the community, and accept the ultimate legal authority for the organization. Board members to serve a two (2) year term with up to three (3) consecutive terms allowed for a total of six (6) years.

*National President/CEO – **Jessica Semon***

*National Vice President – **Victoria Scott***

*National Secretary – **Danielle Mancuso***

*National Treasurer – **Cherie Boudreaux***

*Director – Maj. **Nancy Emma (USA Ret)***

Note: *The National BOD meets on a quarterly basis via teleconferencing capabilities where all in attendance can hear each other and can communicate with each other. Due to our board members residing in states other than where the national office is located in TX, having physical "face-to-face" meetings was not in the best interest of this organization and financially not feasible to either the organization or the BOD volunteer members. Communications for keeping the National BOD updated between board meetings is handled via email updates from the National President and CEO.*

National Volunteer Support Team

The National Management Team provides the various responsibilities associated with the day-to-day operations of the organization, including but not limited to providing the necessary support to the State Volunteer Management teams.

*Chief Executive Officer (CEO) - **Linda Spurlin-Dominik***

*National Marketing/Communications Director – **Jessica Semon***

*National IT and Website Director – **Jessica Semon***

*National Volunteer Program Director – **Carol Highhouse***

Regional Directors

These volunteer Directors are responsible for covering specific states, interacting with the state specific coordination liaisons within their region, and covering the coordination effort in those states without a specific coordination liaison in place. Reports to the National CEO

State Volunteer Support Teams

The state teams are the official liaisons in a specific state acting on behalf of Guardian Angels for Soldier's Pet National Organization. They have been established to enhance the organization's presence in each state to better support our military service members, veterans, and their beloved pets.

During 2013 we had 15 state level "Foster Coordination Liaisons" and 5 state level "Community Outreach Liaisons"

2015 Volunteer Recorded/Verified Hours:

2015 Volunteer Serv Hours				
Classification	Quarters			
	1st	2nd	3rd	4th
FosterHome	414	471	861	556
MPA	65	55	110	115
WA	95	70	35	20
MVPS	55	100	140	100
Total Programs	629	696	1146	791
Admin	910	908	1045	918
Outreach	169	203	107	247
Events	17	9	1	0
Projects	64	19	83	0
Vol HourTotals:	1788	1834	2381	1955
Value: \$	42,114	\$ 43,209	\$ 56,096	\$ 46,066
2015Total Value: \$	187,485			

2015 \$ Value = \$23.56 per hour defined as of April 2016
https://www.independentsector.org/volunteer_time

Direct Volunteer Cost: \$101,397 (Programs-Outreach-Events-Projects)
Indirect Volunteer Cost: \$86,088 (Administration)

2015 Guardian Angels Volunteer Recorded/Verified Hours:

These are the volunteer hours of the Foster Homes that actually fostered during the 2015 calendar year.

Guardian Angels for Soldier's Pet
Foster Homes' (Guardian Angels) 2015 Volunteer Hours

2015 Quarter	FH Vol Hours	Value
First Qtr	4164	\$ 98,104
Second Qtr	6800	\$ 160,208
Third Qtr	5306	\$ 125,009
Fourth Qtr	4968	\$ 117,046
2015 Totals:	21238	\$ 500,367

*2015 \$ Value = \$23.56 per hour defined as of April 2016
https://www.independentsector.org/volunteer_time*

FH Vol Hours: 4 hours per day - 28 hrs. Per week - 112 hours per month per pet

Direct Volunteer Cost: \$500,367

2015 Financial Information

2015 Total Income and Expense Report

Inc/Exp Breakdown	Programs					Mgt & Gov	Fundraising	Total (F-G-H)
	Foster Home	MPA	WA	MVPS	TotalPrograms			
Income	\$ 4,998	\$ 11,174	\$ 6,044	\$ 4,870	\$ 27,086	\$ 3,825	\$ 955	\$ 31,866
Expenses	\$ 1,813	\$ 14,104	\$ 2,772	\$ 9,131	\$ 27,820	\$ 4,174	\$ 679	\$ 32,673
Net Income	\$ 3,185	\$ (2,930)	\$ 3,272	\$ (4,261)	\$ (734)	\$ (349)	\$ 276	\$ (807)

Total Program Service Expenses: 85% (BBB minimum standard 65%)

Total Mgt & Gov (Admin) Expenses: 12% and Fundraising 3% (BBB minimum standard: 35%)

2015 Financial Information – continued

2015 Detailed Expenditures by Classification

2015 Expenditure Disbursements by Classification									
Category Descriptions	Program Services					Admin	Fundraising	Sub-Total	Total
	Foster Home	MPA Fund	Warriors' Angels	MVP Sanctuary	Sub-Total				
Grants to Other 501c3 Orgs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salaries and Wages	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pension Plans other Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Payroll Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Legal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Accounting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lobbying	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Prof Fundraising Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Advertising and Promotion	\$ 51.00	\$ 148.00	\$ 159.00	\$ 48.00	\$ 406.00	\$ -	\$ -	\$ -	\$ 406.00
Office Expenses (Supplies, Ink)	\$ 440.00	\$ 351.00	\$ 390.00	\$ 1,783.00	\$ 2,964.00	\$ 256.00	\$ 76.00	\$ 332.00	\$ 3,296.00
Information Technology	\$ -	\$ -	\$ -	\$ 1,189.00	\$ 1,189.00	\$ 530.00	\$ 41.00	\$ 571.00	\$ 1,760.00
Royalties	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Occupancy (Morg Pymt, Int, Utilities)	\$ 807.00	\$ -	\$ -	\$ -	\$ 807.00	\$ 2,243.00	\$ 289.00	\$ 2,532.00	\$ 3,339.00
Travel	\$ 118.00	\$ 30.00	\$ -	\$ 176.20	\$ 324.20	\$ -	\$ -	\$ -	\$ 324.00
Conf/Conventions/Meetings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Payments to Affiliates	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Depreciation	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -
Insurance (D&O, Bonding, Liability)	\$ 247.00	\$ 245.00	\$ 245.00	\$ 745.00	\$ 1,482.00	\$ 49.00	\$ 33.00	\$ 82.00	\$ 1,564.00
PayPal Processing Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 176.00	\$ 176.00	\$ 176.00
Volunteer Recognition				\$ -	\$ -			\$ -	\$ -
Volunteer Training				\$ -	\$ -			\$ -	\$ -
Software				\$ -	\$ -			\$ -	\$ -
TX Property Related Mtce	\$ 150.00			\$ 2,171.00	\$ 2,321.00			\$ -	\$ 2,321.00
TX Property Improvements				\$ 464.00	\$ 464.00			\$ -	\$ 464.00
TX Property Equip Repairs				\$ 696.00	\$ 696.00			\$ -	\$ 696.00
Computer Mtce/Repairs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Memberships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125.00	\$ -	\$ 125.00	\$ 125.00
Subscriptions/Books	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 757.00	\$ -	\$ 757.00	\$ 757.00
Non-Capital Equipment				\$ 1,859.00	\$ 1,859.00	\$ 214.00	\$ 64.00	\$ 278.00	\$ 2,137.00
MPA Expenses	\$ -	\$ 13,330.00	\$ -	\$ -	\$ 13,330.00	\$ -	\$ -	\$ -	\$ 13,330.00
WA-TX Expenses	\$ -	\$ -	\$ 1,978.00	\$ -	\$ 1,978.00	\$ -	\$ -	\$ -	\$ 1,978.00
Grand Totals:	\$ 1,813.00	\$ 14,104.00	\$ 2,772.00	\$ 9,131.20	\$ 27,820.20	\$ 4,174.00	\$ 679.00	\$ 4,853.00	\$ 32,673.00

Prepared by: Linda Spurlin-Dominik, CEO

Date: 03/18/16

2015 990 Pro Forma available at our website via the following link:
<https://guardianangelsforsoldierspet.org/wp-content/uploads/2013/01/2015-990ProForma.pdf>

2015 Financial Information- concluded

Guardian Angels for Soldier's Pet - Statement of Position - Fiscal Year 2015 (Jan - Dec 2015)

Current Assets				
(Non-Restricted)	Checking			
		FosterHome/Admin	\$	1,647
		Mil Pet Assistance	\$	3,211
		Warriors' Angels-TX	\$	10,109
		TX Prop Mortg Escrow	\$	1,968
		MVP Sanctuary	\$	1,976
		MVPS Bldg Fund	\$	1,903
		Total Operating:		\$ 20,814
Other Current Assets				
Prepaid Expenses				
	D&O Insurance	\$	67	
	Bonding Ins	\$	81	
	Liability TX Property Ins	\$	125	
	Go Daddy HostingSSEmails	\$	1,212	
	Terminex-TX Property	\$	101	
	Host Monster-MVPS Web	\$	120	
	Total Prepaid	\$	1,706	
	Total Other Current Assets			\$ 1,706
		Total Current Assets:		\$ 22,520
Fixed Assets				
Furniture & Equipment		\$	-	
TX Property-13 Acres (Purchased 6/16/10)		\$	65,000	
TX Property-1.75 Acres (Purchased 6/16/12)		\$	8,500	
				Total Fixed Assets: \$ 73,500
Total Assets				\$ 96,020
Liability & Equity				
Liabilities				
Long Term Liability				
	TX Property (13 acres)			\$ 22,510
Current Liabilities				
	Credit Cards: Office Depot	\$	711	
	Lowes	\$	-	
	Staples	\$	440	
	Total Current Liabilities:		\$ 1,151	
	Total Liability			\$ 23,661
	Total Equity:			\$ 72,359
Total Liabilities & Equity				\$ 96,020

Prepared by: Linda Spurlin-Dominik, CEO

Date: 31 December 2015

2015 Supporters:



Platinum Level (\$1,000+)

H. Banks	Merrill FF	PayPal Giving Fund	Pet Smart	Petco Foundation
Subaru of America Inc.	J. Fleischman	Thrivent Choice Dollars	JP Morgan Chase Grant Fund	

Gold Level (\$400 - \$999)

Kirtland Fed Cr. Union	Peppi-Kuen	S. Allen	N. Frye	S. Hackett
------------------------	------------	----------	---------	------------

Silver Level (\$100 - \$399)

Newsam Industries	H. LeClair	V. Scott	A. Diersing	Windham Professionals
Aspen Leaves Good Sam	K. Zajdel	C. Highhouse	C. Ball	L. Davis
The Marcom Grp LTD.	C. Danko	M. Sparkman	R. Carmel	J. Brown
Horn Overunder Clothing	L. Milde	M. Lee	L. Harsh	BNF RE Grp. Inc.
Geffen Constr Co LLC	T. Wilson	G. DiPillo	G & L Hahn	Lubrizol Found.
M&K Hahn	J Woodward	S. Wyman	iGive	America's Charities
Amazon Smile	V-DAC	Give Back America		

Patriot Level (\$5 - \$99)

J. Osborn	K. Davis	A. Jones	K. Piper	J. Pope	B. Bromley
J. Zembo	M&L Mackey	J. Garman	K. Lilley	E. Nugent	S. Nicholson
R. Boland	H. Klutts	P. O'Neill	D. Boyer	R. Nessett	Treasure Shop
D. Forbes	K. Peppi	S. Stewart	P. Simmons	J. Farmer	L. Sickles
D. Mancuso	R. Danton	S. Brookes	J. Cohen	A. Gergely	M&R Maloney

2015 Supporters (concluded):

Patriot Level (\$5 - \$99)

K. Pakes	L. Strauss	B. Thorsen	C&V Smith	J. Hulme	F. Lamond
D&M Marchildon	A. Cerino	E. Mondillo	P&D Carter	A. Ashley	C&R Anderson
C&R Pope	R. Pope	L. Nugent	A2 Yoga	M. Fuge	B. Johnson
Doucette Living Trst	P&D Warren	C. Wseaney	K. Chaffee	Wells Fargo	CauseCast
JP Morgan Chase Found	Bank of America	Razoo Found.			